2024 Potential New Member Manual



August 4th-10th

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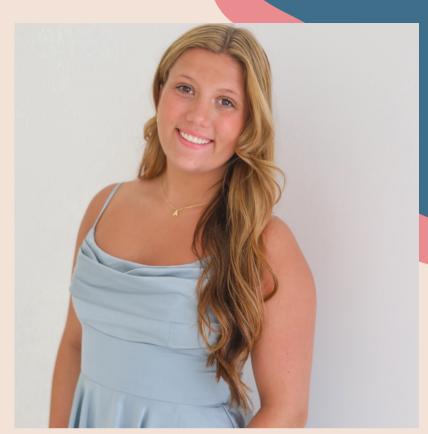
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Panhellenic President-Preslie McLeod

DEAR POTENTIONAL NEW MEMBER,

This journey you are about to partake in is one that you will remember for the rest of your life. Joining Greek life has been the best decision I have made throughout my college experience, and there's no doubt in my mind it will be yours too. I've met some people that are more to me than just friends. I've met people that are my best friends, my support system, and my biggest encouragement. Within this Greek community here at Kennesaw State University you will find more than just friendship. You will find a group of people that will always push you to be the best version of yourself, a shoulder to cry on, and a support system you never knew you would have needed. This week is all about you and where you belong. As you go through this experience I encourage you to come in with an open mind and treat every chapter the same. Each chapter here is equally wonderful and there truly is no wrong choice you can make. As cheesy as it sounds, listen to what your heart tells you to do. You know what the right choice is, so listen to yourself. Enjoy this experience, don't take any moment for granted, and cherish every second of this week because this experience will fly by I promise. I can't wait to see where you find your home at. Go Greek! Go Panhellenic!



Vice President of Recruitment-Aubrey McLaughlin

DEAR POTENTIONAL NEW MEMBER,

First, thank you for your interest in our Panhellenic community. Words can not honestly describe how excited I am to meet you all. On behalf of the Kennesaw State Panhellenic recruitment team, welcome to the 2024 formal recruitment! Throughout this process, you will have the opportunity to meet all seven of our excellent chapters. You will have time to hear about their philanthropy, sisterhood, and everything in between. By choosing to go through this process, you will gain a multitude of resources and relationships. You will be given opportunities for community service, leadership, academic support throughout the FSL community, and a fantastic sisterhood that will provide you with lifelong friends. Please attend each party with an open mind, cherish every moment of this experience, and always follow your heart. There is NO WRONG CHOICE; you will find your home where you least expect it.

Pan Love, Aubrey McLaughlin

Contact Information

Questions?

Parents email

ksupanhellenicrecruitment@gmail.com **PNM's email**

ksupanhellenicdor@gmail.com

Panhellenic Information

Website

www.ksupanhellenic.com

Instagram

@ksupanhellenic

Email

ksufslcpc@kennesaw.edu

TikTok

@ksupanhellenic

Location

CARMICHAEL STUDENT CENTER ROOM 277

MEET THE RECRUITMENT TEAM







PRESIDENT

Aubrey **VP OF RECRUITMENT**



Meaghan



Maddy



Elisabeth



Greek Speak

<u>Bid:</u> A formal invitation to join a sorority or fraternity.

<u>Campus Director:</u> This is the program that Panhellenic uses to keep track of all PNMs. This program helps to create PNM schedules and assists with the mutual selection process. PNMs will use this program to view their schedules daily.

<u>Community Service:</u> This is where chapter members go out into their communities and do service projects such as Campus Clean Up or Books For Africa.

<u>Continuous Open Bidding (COB):</u> After the primary recruitment process has ended, chapters may continue to offer bids in order to reach quota. Not every chapter will participate in the COB process after primary recruitment. We encourage everyone to trust the process.

CPC: The College Panhellenic Council (CPC) is a governing board of student leaders that represent each university's Panhellenic sororities.

<u>FSL (Fraternity and Sorority Life)</u>: This is the department that oversees all social fraternities and sororities under the four council umbrellas to which College Panhellenic is one of the four councils.

Geneva: This is the app that CPC will use to communicate with PNMs, parents, the recruitment team, and Pi Chis throughout the recruitment process.

<u>Philanthropy:</u> This is where chapter members will raise money for a charitable event.

MRABA-(Membership Recruitment Acceptance Binding Agreement): This is a document that each PNM completes immediately following the preference round of parties stating her membership preferences. This is a binding agreement, stating that the PNM is willing to accept a bid from any sorority she preferenced.

PNM: Potential New Member: This is any woman who is eligible to participate in the formal recruitment process.

Recruitment: This is a period of time when a series of formal events take place for chapters to recruit new members into their organization.

<u>Recruitment Counselor (Pi Chi's):</u> This is a selected group of disaffiliated women who provide unbiased assistance to PNMs during primary recruitment.

Strict Silence: This is a time period between the end of preference rounds and the beginning of bid distribution when there is no communication between PNM's and sorority members.

PNM BILL OF RIGHTS

- 1. The right to be treated as an individual.
- 2. The right to be fully informed about the recruitment process.
- 3. The right to ask questions and receive true and objective answers from recruitment counselors and members.
- 4. The right to be treated with respect.
- 5. The right to be treated as a capable and mature person without being patronized.
- 6. The right to ask how and why and receive straight answers.
- 7. The right to have and express opinions to recruitment counselors.
- 8. The right to have inviolable confidentiality when sharing information with recruitment counselors.
- 9. The right to make informed choices without undue pressure from others.
- 10. The right to be fully informed about the NPC Unanimous Agreements implicit in the MRABA signing process.
- 11. The right to make one's own choice and decision and accept full responsibility for the results of that decision.
- 12. The right to have a positive, safe, and enriching recruitment and new member experience.

PNM CODE OF ETHICS

"We, the Undergraduate Members of women's fraternities, stand for good scholarship, guarding of good health, maintaining fine standards, and serving, to the best of our ability, our college community.

Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, the fraternity women, stand for service through the development of character inspired by close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live."

This is accomplished by abiding by the following agreements:

- A PNM shall attend recruitment orientation and all membership recruitment events for which she receives invitations.
- Respect for the membership recruitment process is expected at all times. This includes respect toward chapter members, recruitment counselors, Panhellenic officers, faculty, staff and other PNMs. PNMs should refrain from sexist, homophobic, racist or otherwise abhorrent conversations.
- I understand my rights under the PNM Bill of Rights, and if I experience discrimination, I know how to report it to the College Panhellenic.
- Membership recruitment is a substance-free process. Women may not use or be in the presence of drugs and alcohol during the membership recruitment period. Violating this rule will result in immediate removal from the membership recruitment process.
- PNMs should be fully aware of the financial obligations of membership before accepting a bid. It is to the PNM's advantage to ask questions during recruitment events if there are questions about finances.
- PNMs agree to treat the chapter recruitment parties as confidential. PNMs will not record or share any content from recruitment events, whether in person or virtual. A breach of this agreement could result in disciplinary action.
- PNMs understand that if they sign a Membership Recruitment Acceptance Binding Agreement (MRABA) after the preference round, they are bound to that document and the chapter that extends them a bid. This means the PNM is ineligible for an invitation to membership from another NPC organization until the next primary recruitment on that campus.
- Failure to abide by the above-mentioned expectations will result in reviewing your status as a PNM. The first offense will result in a warning from Panhellenic recruitment staff. The second offense will result in being released from the Panhellenic recruitment process. If the Panhellenic recruitment staff determines the first offense to be severe enough, a PNM could be subject to an immediate release from the Panhellenic recruitment process.

Expectations

New Member Education

The New Member Education period begins after Bid Day celebrations and ends at initiation. Each Panhellenic sorority has an organized program designed to educate its new members on the history, standards, and overall design of their organization. These educational sessions are led by the New Member Educator who is a sister that has been elected to direct the new member program.

Active Partcipation

Along with new member education meetings, you will also be required to attend Chapter Meetings which typically occur on Sundays. In addition to chapter meetings, you will also be encouraged to participate in educational programs planned by the chapter as well as greek-wide events such as Greek Week and Homecoming.

Philanthrophy

Philanthropy and service are priorities to the Panhellenic community. Each chapter supports a unique philanthropic effort, to which they donate extensive time and money. As a member, you will be expected to support and attend philanthropy events and will be required to obtain a certain number of hands-on service hours per academic year.

Expectations

FSL and Panhellenic Events

Fraternity and Sorority life and The College Panhellenic Council require members to attend various educational events throughout the year. These events address relevant issues students face today and will help you with your transition into college and sorority life.

Academics

Each Panhellenic sorority has a minimum GPA requirement that all members must meet each semester. Falling below this minimum GPA requirement could jeopardize your membership in that sorority.

Time Commitment

The time you will need to commit to a sorority is easily related to adding classes to your schedule.

General member, add one class to your schedule. Involved general member, add a class and a half to your schedule

2024 RECRUITMENT SCHEDULE

Sunday & Monday, August 4th & 5th

Move-In & Orientation

Tuesday, August 6thDay of service

Wednesday, August 7th

Philantropy day

Thursday, August 8th

Sisterhood day

Friday, August 9th

Preference day **Saturday, August 10th**Bid day

Round One: PHILANTHROPY DAY



What to expect:

This day, you will get to learn about all seven chapters' philanthropies. This will include not only why they love supporting their cause but also how they support it.

What to wear:

You will wear a T-shirt provided by Panhellenic. This shirt may not be tampered with (cut, died, etc). Wear any bottoms you are comfortable in as long as they are appropriate.

Round Two: SISTERHOOD DAY



What to expect:

On this day, you will get the opportunity to potentially visit at most five chapters. You will get to learn about their sisterhood and what it means to them as well as learning about their sisterhood events.

What to wear:

On this day, you can wear a nice top and pants, a dress, or a romper. Dress nice and wear comfortable shoes you can walk around in.

Round Three: PREFERENCE DAY



What to expect:

On this day, you will get the opportunity to potentially visit at most two chapters. You will be learning more indepth information about their chapters and what they mean to them as well as being shown some parts of their open rituals.

What to wear:

This is the day you will dress the nicest, so we ask that you wear a dress or romper. Remember to wear comfortable shoes you can walk around in.

Bid day





What to expect:

On this day, you could receive a bid from one organization.

What to wear:

You can wear any shirt you want as your new chapter will have a themed shirt to give you once you run home. You can wear any bottoms that you are comfortable in (bid day tends to be hot so we recommend shorts or an athletic skirt).

Recruitment Counselors



A Recruitment Counselor or Pi Chi is a woman who has disaffiliated from her own organization to assist women in the recruitment process in finding their own place to call home. The purpose of disaffiliating is to be able to listen to you all objectively. You have someone there who understands the process and what it's like to be in a sorority. They will guide you through your recruitment process and be a listening ear when you need guidance.

FINANCIAL OBLIGATIONS

Alpha Omicron Pi

Alpha Xi Delta

Total New Member Dues:

\$971

Initiated sister dues: \$501

Total New Member Dues:

\$877

Initiated sister dues: \$597

Delta Phi Epsilon

Total New Member Dues:

\$500

Initiated sister dues:

\$450

Gamma Phi Beta

Total New Member Dues:

\$735

Initiated sister dues:

\$525

FINANCIAL OBLIGATIONS

Kappa Delta

Phi Mu

Dues:

Total New Member Total New Member Dues:

\$670

\$704

Initiated sister dues: \$383

\$460

Zeta Tau Alpha

Total New Member Dues:

\$765

Initiated sister dues:

\$515

MEET THE CHAPTERS

ALPHA OMICRON PI

Founding date: January 2nd, 1897

Flower: Jacqueminot rose

Motto: "Inspire Ambition"

Color: Cardinal red

Philanthropy: Arthritis







ALPHA XI DELTA

Founding date: April 17th, 1893

Flower: Pink rose

Motto: "The pen is mightier than the sword"

Color: Light blue, navy blue, and gold

Philanthropy: Atlanta Children's Shelter





DELTA PHI EPSILON

Founding date: March 17th, 1917

Flower: Purple Iris

Motto: 'Esse Quam Videri' - to be rather than to seem to be

Color: Royal purple and pure gold

Philantrophy: Cystic Fibrosis





GAMMA PHI BETA

Founding date: November 11th, 1874

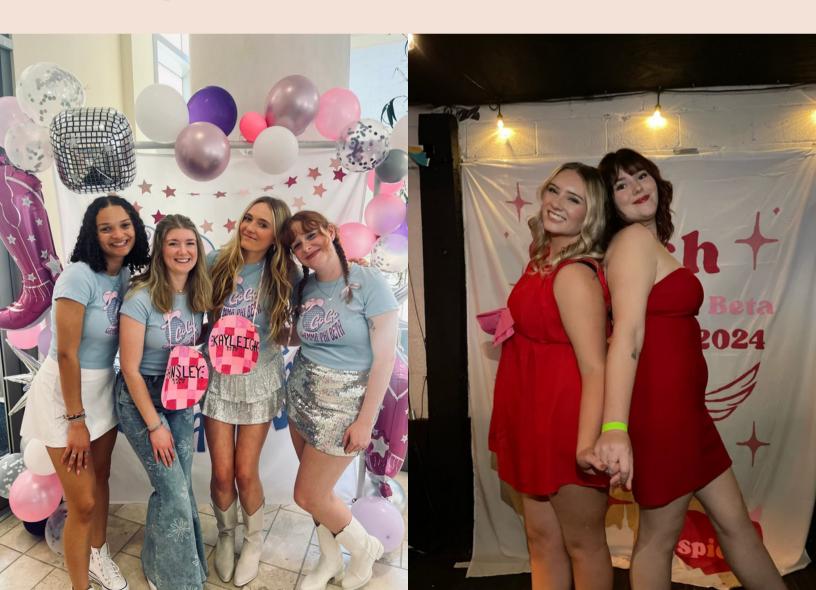
Flower: Carnation

Motto: "Founded on a rock"

Color: Pink, brown, and mode

Philanthropy: Building strong girls





KAPPA DELTA

Founding date: October 23rd, 1897

Flower: White rose

Motto: 'Ta Kala Diokmen'- Let us strive for that which

honorable, beautiful and highest

Color: Olive green and pearl white

Philantrophy: Girl scouts and Prevent child abuse America





PHI MU

Founding date: January 4th, 1852

Flower: Pink carnation

Motto: "Love in our bond"

Color: Rose and white

Philanthropy: Children's Miracle Network Hospitals



ZETA TAU ALPHA

Founding date: October 15th, 1989

Flower: White violent

Motto: "Seek the noblest"

Color: Turquoise Blue and Steel Gray

Philanthropy: Breast Cancer Education and Awareness





CAMPUS MAP



CAMPUS RESOURCES

Academic Tutoring Sercives

kennesaw.edu/stu_dev/alp/academic.shtml

Cultural awareness & resources center

kennesaw.edu/stu_dev/msrs/academic.html

Online academic tutoring

kennesaw.edu/stu_dev/alp/oats.shtml

Writing center

writingcenter.kennesaw.edu

Counseling & psychological services

kennesaw.edu/studentsuccessservices/cps

Center for student leadership

leadserve.kennesaw.edu

Department of student activities

studentactivities.kennesaw.edu

Career services

careers.kennesaw.edu

Diversity programs

diversity.kennesaw.edu

LGBTQI+ student retention services

kennesaw.edu/stu_dev/glbtiq

Hispanic & latino student services

rrpglatino.kennesaw.edu

Center for health promotion & wellness

wellstarcollege.kennesaw.edu/wellness/

Women's resource & violence prevention center

kennesaw.edu/studentsuccessservices/wrc

Student employment information

kennesaw.edu/hr/content/studentemployment

Safety

Live safe app