

	ALPHA OMICRON PI	ALPHA XI DELTA	DELTA PHI EPSILON	GAMMA PHI BETA	KAPPA DELTA	PHI MU	ZETA TAU ALPHA
Diversity	AOLII has been focusing on showing up and showing out for NPHC and MGC organizations, and it's promoted a lot of growth within our relationships.	Alpha Xi Delta recognizes every holiday and every religion. Alpha Xi Delta has done DEI training to help sisters expand their knowledge on DEI. We have also collaborated with other sororities and fraternities in different councils.	Having sisters from all backgrounds in Delta Phi Epsilon allows us to have sisters share their cultural backgrounds. This way our whole organization can be more inclusive and aware of their cultures and religions.	Gamma Phi works hard to exemplify diversity by allowing members to embrace and honor a multiplicity of both individual and shared experiences, values, beliefs and characteristics. Semesterly, we do activities to allow our sisters to expand their current knowledge and increase awareness among our sisterhood	Kappa Delta promotes diversity through inclusivity training workshops such as body positivity and encouragement activities	Phi mu promotes diversity by writing a paragraph on every important holiday and or awareness month to send out to the sisters and inform them on the importance of the day. As well as the dei chair is working closely with the vice president to host a cd specifically on dei!	Our chapter of Zeta Tau Alpha is committed to promoting diversity. We have a dedicated DEI (Diversity, Equity, and Inclusion) Chair who undergoes a comprehensive training to ensure inclusivity within our chapter. This includes regular one on one training with our national office's DEI representatives. ZTA has an Inclusion Committee dedicated to integrating diversity and inclusion throughout the membership experience. They emphasize that these topics should be ongoing discussions, not isolated events
Equity	We have set goals within our chapter to help sisters stay accountable, and I think these help all of our sisters feel as though we are all on par with each other.	One of my favorite things about Alpha Xi Delta is how welcoming and diverse everyone is. Sisters from Alpha Xi Delta look different, have different cultures, have different, religions, and we treat everyone the same regardless.	Delta Phi Epsilon treats all sisters equally with respect no matter what background. We recognize all sisters and treat them all equally.	We work hard to ensure that each sister is provided the same opportunity and everyone is welcomed regardless of their cultural and religious background. Constantly showing each sister the same love and support is something that our chapter works hard to ensure.	Kappa Delta shows each sister the same love and respect no matter the circumstances.	Phi mu is such a diverse and equal chapter to start with. Our sisters make sure that they are showing each sister equal love and respect that they deserve. No matter who they are, as we all have our own personalities and backgrounds.	Equity in our chapter means ensuring that every sister has the resources and support they need to thrive, regardless of their background. We demonstrate this by providing financial assistance through scholarships, offering mentorship programs through our big sister/little sister process, and making sure all events and activities are accessible to everyone. Our commitment to equity is also reflected in our efforts to listen to and address the unique needs of each sister, ensuring that everyone has an equal opportunity to participate.
Inclusion	AOLII has been helping sisters of different background shine through celebration dinners (ex. BHM soul food dinner, and Hispanic Heritage month feast) and it's brought our sister close and make them excited to show off parts of their culture and upbringings.	I have personally done a body positivity program/presentation, and sisters loved it. I know being a woman in college, it is impossible to not compare yourself to other women, and feel self conscious. I wanted to do a presentation to help uplift sisters, remind them that they are beautiful, and let them know that they aren't alone.	Delta Phi Epsilon is inclusive by hosting monthly DEI activities. These can include a Black History Week, where our chapter participated in supporting small black owned businesses, restaurants, and sharing appreciation for music/art by black artists.	Our chapter works hard to make sure each sister's voice is heard and valued. We have done a variety of programs about things like body positivity and historically excluded groups of people. A safe environment is something that our chapter prides themselves on which allows people to be themselves and welcome others in with open arms.	Kappa Deltas DEI team participates in workshops and discussions to promote inclusivity and show the importance of inclusivity within the chapter	In phi mu many sisters create a bond by participating in different sisterhood activities that phi mu offers. Some may include sisterhood retreats, chapter developments, and even sisterhood nights out. Phi mu is always very welcoming. They love all bodies and everybody. If someone was feeling insecure and or not welcomed, our sisters would immediately change that.	Our chapter is very inclusive, welcoming sisters from various backgrounds and with different skill sets. We offer training sessions, such as our 9 Key Value Training in the spring, to educate sisters on creating an inclusive environment. We promote body positivity through dedicated workshops ZTA created to celebrate all body types and encourage self-confidence. To help our sisters shine, we provide opportunities for leadership roles and committees, allowing them to showcase their unique talents and strengths.
Belonging	DEI and our Vice President of Membership Experience has been working closely together to make bonding activities a touch more personal, and it's made unlikely friendships for sisters that connects on a level they didn't know they would have otherwise.	We have a sisterhood retreat every semester where we are randomly put on teams to help sisters branch out and talk to everyone. We have gotten really good feedback on sisterhood retreats by sisters saying that retreat is the closest they have felt to the chapter. We have also done "love bags" where we write notes to each other, and that has received a lot of positive feedback.	Delta Phi Epsilon has promoted sisterhood through DEI activities such as writing love letters to random sisters and sharing them at the end of chapter. This is a way to strengthen the bond between sisters you may not see everyday, and to feel loved, seen, and appreciated by others.	Our sisterhood allows our sisters to share and experience both greater belief in themselves as individuals and connection to something larger than themselves. Sisterhood bonding is something that we deeply value with things like sisterhood retreat, love letters to sisters, and acts of kindness to allow sisters to feel truly loved and valued.	Sisters participate in sisterhood activities and bonding to create a stronger sisterhood	Our lovely sisterhood director plans many sisterhood nights out, sisterhood retreats, and sisterhood day. These may include many different fun activities that all sisters partake in.	Our chapter makes our sisters feel like they belong by organizing events and activities that strengthen our sisterhood. We host a sisterhood retreat, Tap-a-Sis activities, and workshops. We also highlight other clubs that our sisters are actively involved in and participate in intramurals to promote bonding. Additionally, we regularly organize sisterhood events such as movie nights, study sessions, and community service projects, providing numerous opportunities for sisters to connect and support each other. These efforts ensure that every sister feels like an integral part of our community.